

OFFICE ORDER

Constitution of Internal Committee (IC)

*Under the Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act, 2013 &
AICTE Gender Sensitization Regulations, 2016*

In accordance with the provisions of the **POSH Act, 2013** and the **AICTE (Gender Sensitization, Prevention and Prohibition of Sexual Harassment) Regulations, 2016**, the college hereby constitutes the **Internal Committee (IC)** for the period **2025 to 2028**.

The Committee shall function to prevent sexual harassment, ensure gender sensitization, and address complaints with fairness, sensitivity, and full confidentiality.

Internal Committee (IC) – Composition

S. No.	Name	Designation / Course & Semester	Position in IC	Gender	Contact No.	Email
1	Mrs. Manpreet Kaur	Associate Professor	Presiding Officer	Female	kmanpreet527@gmail.com	6283403763
2	Mrs. Sonam Salaria	Assistant Professor	Faculty Member	Female	salariasonam17@gmail.com	8968184202
3	Mrs. Lakhwinder Kaur	Assistant Professor	Faculty Member	Female	lakhwindersahib0@gmail.com	7837936657
4	Mr. Navinder Singh	Clerk	Non-Teaching Member	Male	mbhadan016@gmail.com	9914414529
5	Mr. Gurpreet Singh	Clerk	Non-Teaching Member	Male	kmsoffice460@gmail.com	9888659130
6	Miss Seenam Arora	BCA, Semester 3	Student Member	Female	aroraseenam4@gmail.com	8360422731



7	Mr. Harmandeep Singh	MCA, Semester 1	Student Member	Male	hdeep8103@gmail.com	9855394836
8	Miss Damini Devi	MCA, Semester 1	Student Member	Female	Kaminimanhas741@gmail.com	7719536091
9	Ms. Geetika Ranjan	Social Worker (NGO)	External Member	Female	geetika.ranjan23@gmail.com	8427596342

Committee Mandate

The Internal Committee shall:

- Implement preventive measures against sexual harassment.
- Conduct awareness programmes, workshops, and orientation sessions.
- Handle complaints with confidentiality and fairness.
- Submit annual reports as required by AICTE regulations.

Submission of Complaints

Complaints may be submitted through:

- Complaint Form on KMS College's Official Website



By Order

Dr. Shabnam Kaur

Principal

K.M.S. College of IT & Management, Dasuya